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# **ORIGINAL RESEARCH PAPER**

# Management strategies for sustainable development goals: A roadmap to Viksit Bharat@2047

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#### **Abstract**

The pursuit of sustainable development goals (SDGs) in 2030 is a global priority that demands innovative approaches to address interconnected challenges such as poverty alleviation, environmental conservation, and equitable growth. In the context of India, aligning these global objectives with the vision of Viksit Bharat@2047 represents a unique opportunity to build a sustainable, inclusive, and self-reliant nation. This paper explores the critical role of strategic management in facilitating the achievement of SDGs, employing a secondary research methodology to combine findings from prior research, reports, and policy documents.

The research identifies key strategies, including the integration of sustainability into organizational goals, leadership-driven approaches, and the establishment of cross-sector partnerships. By analyzing global and local case studies, the paper highlights the successes and challenges encountered in sustainable management practices. It underscores the need for adaptive policies, resource optimization, and collaborative frameworks to bridge implementation gaps and foster innovation.

Furthermore, the paper contributes to the discourse on sustainable development by providing actionable recommendations for policymakers, industry leaders, and academia. It emphasizes importance of aligning management practices with SDG priorities, leveraging technology, and fostering multi-stakeholder engagement to ensure long-term impact. This study concludes with a roadmap for achieving SDGs in alignment with India's developmental aspirations, paving the way for a sustainable future.

**Keywords:** Sustainable Development Goals, Strategic Management, Viksit Bharat@2047, Leadership, Policy Integration, Collaborative Frameworks, Holistic Development

# Introduction

The Sustainable Development Goals (SDGs) 2030 represent a comprehensive and ambitious global agenda aimed at tackling some of the most pressing challenges of our time. These include the eradication of poverty, ensuring environmental sustainability, and promoting inclusive and equitable economic growth across each and every nation. Adopted by 193 member states of the United Nations in 2015, SDGs are a universal call to action to protect the planet and improve the lives and prospects of all people

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everywhere. This agenda comprises 17 interconnected goals and 169 specific targets, collectively offering a framework for addressing a wide array of social, economic, and environmental challenges (Amartya, K., 2010). Achieving these goals by 2030 demands integrated efforts across global, national, and local levels, with an emphasis on fostering partnerships and aligning policies for equitable progress. The integration of SDGs into national policies and strategies is not merely desirable but essential, requiring transformative and innovative approaches in governance, private sector practices, and civil society engagement.

India, with a vast population of over 1.4 billion and a diverse socio-economic and cultural landscape, is uniquely positioned to play a pivotal role in achieving the global SDG agenda. The country's commitment to SDGs is evident in its alignment of these goals with its developmental blueprint, Viksit Bharat@2047. This vision, which marks the centenary of India's independence, aspires to create a prosperous, inclusive, and resilient nation capable of addressing key challenges such as income inequality, resource scarcity, and the growing impacts of climate change. Furthermore, this vision emphasizes fostering self-reliance, innovation, and sustainable growth as cornerstones of national progress.

As India moves toward realizing this transformative vision, it also serves as benchmark for other developing countries striving to balance accelerated economic development combined with sustainable development imperatives (Banerjee, A. V., & Duflo, E., 2011).

Strategic management emerges as a critical enabler in this ambitious journey, offering structured frameworks and proven methodologies to address complexities of SDG implementation. It equips leaders, policymakers, and organizations with tools to effectively translate highlevel policy objectives into actionable outcomes at the ground level (Brundtland Commission., 1987). Strategic management facilitates the optimal allocation of resources, identifies systemic barriers, and fosters active stakeholder engagement across multiple sectors. For India, this means leveraging leadership capabilities, promoting cross-sector collaboration, and aligning policies to ensure that efforts are both impactful and sustainable. Such approaches can bridge the gaps between intention and execution, enabling effective monitoring and evaluation mechanisms that drive continuous improvement.

This research builds on secondary data to evaluate the specific challenges and opportunities India faces in implementing the SDG framework. These difficulties include financial constraints, regional disparities, and the need for robust institutional capacity, while opportunities lie in leveraging India's demographic dividend, technological advancements, and rich tradition of community-driven initiatives. By synthesizing insights from existing literature, the paper provides a detailed roadmap for organizations and policymakers to integrate sustainability into their practices and decision-making processes (Elkington, J., 1997). It emphasizes actionable recommendations, such as fostering innovation ecosystems, enhancing governance mechanisms, and scaling cooperative initiatives involving the public sector, private sector, and non-governmental sectors.

In conclusion, the successful operationalization of SDGs within the Indian context is vital not only for the nation's development but also for global progress toward a sustainable future. This paper aims to contribute to this effort by offering practical strategies to advance India's sustainable development agenda, paving the way for a resilient, inclusive, and sustainable future by 2047. Through strategic foresight, effective management, and collective action, India can transform its developmental vision into a tangible reality, serving as a beacon of hope and inspiration for the world (Freeman, R. E., 1984).

#### **Literature Review**

This section synthesizes insights from foundational works and recent studies to highlight the evolving role of management in achieving SDGs:

# Elkington's Triple Bottom Line (1997)

John Elkington introduced the revolutionary concept of Triple Bottom Line (TBL), emphasizing that sustainable business practices require balancing three critical dimensions: economic, environmental, and social outcomes. Unlike traditional business models focused solely on profit, the TBL approach urges organizations to align profitability with societal welfare and ecological preservation. Over the decades, this framework has guided businesses worldwide in adopting sustainable practices, reshaping corporate strategies to include metrics for social responsibility and environmental stewardship. Many leading organizations have embraced TBL to generate long-term sustainable value while maintaining economic viability. The model's enduring relevance is evident in its widespread adoption across industries, particularly in initiatives that address climate change, community development, and ethical governance.

# Freeman's Stakeholder Theory (1984)

R. Edward Freeman's Stakeholder Theory redefines the role of businesses in society, advocating for the integration of stakeholder interests into organizational decision-making. The theory identifies stakeholders such as employees, customers, communities, suppliers, and governments as critical contributors to an organization's success. Freeman argues that businesses do not operate in isolation and must account for the social, environmental, and economic implications of their actions. Empirical studies support the notion that stakeholder-inclusive strategies enhance organizational resilience and sustainability outcomes. In particular, companies that actively engage diverse stakeholder groups have demonstrated improved decisionmaking processes, fostering innovation and long-term value creation. This theory underscores the importance of collaboration and dialogue in harmonizing business objectives with wider societal goals.

# United Nations' Agenda 2030 (2015)

The United Nations Agenda 2030 represents a global call to action through its 17 interconnected SDGs. These goals address a wide range of challenges, including poverty eradication, climate change mitigation, and inclusive economic growth. Agenda 2030 emphasizes the need for localized strategies tailored to regional contexts while maintaining alignment with global priorities. Research highlights the critical role of partnerships, effective governance, and innovative financial mechanisms in accelerating progress toward these goals. For example, regional adaptations of SDG frameworks have proven instrumental in addressing unique socio-economic challenges, particularly in developing nations. The agenda's emphasis on multi-stakeholder collaboration sets the stage for collective action in achieving sustainable development.

# Porter and Kramer's Shared Value Creation (2011)

Michael Porter and Mark Kramer introduced the concept of shared value creation, redefining the relationship between business success and societal impact. They argue that addressing social challenges can unlock opportunities for innovation, differentiation, and competitive advantage. For example, businesses focusing on resource efficiency, workforce development, and community well-being have reported measurable benefits such as increased profitability, enhanced brand reputation, and stronger stakeholder trust. This framework has gained pull as a strategic approach for setting sustainability into core business operations, demonstrating that solving societal problems can align with business growth. Shared value initiatives have been particularly impactful in sectors such as healthcare, education, and renewable energy, where societal needs directly intersect with market opportunities.

# World Bank Report on Sustainability (2022)

The World Bank's 2022 report provides an in-depth analysis of barriers to SDG implementation, particularly in developing economies like India. It identifies challenges such as inadequate financing mechanisms, policy fragmentation, and limited involvement of the private sector. The report highlights that achieving SDGs requires innovative solutions, including fostering public-private partnerships, mobilizing investments, and leveraging technology to address systemic gaps. For instance, digital platforms and emerging technologies like Al and blockchain have been recognized as tools to improve transparency, efficiency, and scalability in SDG-related initiatives. The actionable recommendations from this report are crucial for overcoming structural impediments and advancing sustainable development, especially in resource-constrained settings.

# Kiron et al.'s Study on Corporate Sustainability (2020)

Published in the MIT Sloan Management Review, this study by David Kiron and colleagues examines role of corporate leadership in setting sustainability into business operations. The research highlights the tension between short-term financial pressures and long-term sustainability goals, a common challenge for organizations globally. It identifies strategies such as embedding sustainability into corporate culture, incentivizing sustainable practices, and aligning performance metrics with sustainability objectives. The study also emphasizes the role of visionary leadership in driving systemic change, particularly in industries where environmental and social impacts are significant. Organizations that successfully navigate these challenges demonstrate higher levels of innovation, resilience, and stakeholder trust.

# **Synthesis and Implications**

Collectively, these foundational works and recent studies highlight the multi-faceted nature of sustainable management.

They emphasize the critical roles of leadership, collaboration, innovation, and stakeholder engagement in achieving the SDGs. Despite significant advancements, gaps remain in translating theoretical models into actionable strategies, particularly within the Indian context. Challenges such as resource constraints, governance complexities, and socioeconomic diversity necessitate context-specific frameworks.

This research builds on these insights to propose actionable strategies for operationalizing SDGs in India. By combining global best practices with localized approaches, it aims to bridge existing gaps and advance India's sustainable development agenda (Giddens, A., 2009). The recommendations emphasize leveraging leadership capabilities, fostering cross-sector partnerships, and aligning policies with the broader vision of Viksit Bharat@2047, ensuring a resilient and inclusive future for the nation.

# Methodology

This research employs a secondary research methodology, designed to comprehensively analyse and synthesize existing knowledge on the role of management strategies in achieving the Sustainable Development Goals (SDGs). By leveraging a wide range of previously published studies, reports, and data sources, this approach ensures a rigorous and evidence-based exploration of the subject (Prahalad, C. K., 2004). The methodology is structured as follows:

#### **Literature Collection**

The first step involved identifying a diverse array of relevant literature from credible and authoritative sources. The research drew on peer-reviewed journal articles, policy documents, organizational case studies, and reports from institutions such as the United Nations, World Bank, and World Economic Forum (Prahalad, C. K., 2004). Databases such as Google Scholar, JSTOR, PubMed, and Scopus were extensively searched using targeted keywords, including «Sustainable Development Goals,» «Strategic Management,» «Sustainability Frameworks,» «Policy Integration,» and «SDG Challenges in India.» This broad search ensured coverage of global perspectives while focusing on Indian context.

#### **Data Selection**

To ensure quality, relevance, and credibility of the data, a systematic inclusion-exclusion criterion was applied. The selection process prioritized:

# **Timeframe**

Literature published within the last 20 years, ensuring that insights were up-to-date and reflective of contemporary challenges and advancements.

#### Relevance

Focus on works that directly addressed sustainability frameworks, strategic management practices, challenges in SDG implementation, and Indian case studies.

# Credibility

Preference was given to publications from high-impact journals, well-regarded organizations, and credible institutional reports.

This systematic filtering ensured that the research incorporated a diverse yet reliable dataset, enriching the analysis.

### **Thematic Analysis**

The collected data was subjected to a thematic coding process aimed at extracting and categorizing key insights into broad, recurring themes. These themes included:

# Leadership in Sustainability

Examining the role of visionary leadership in driving sustainable initiatives.

# Policy Alignment

Insights on aligning organizational strategies with national and global SDG frameworks.

#### Stakeholder Collaboration

Understanding the dynamics of multi-stakeholder engagement in achieving sustainability goals.

#### Resource Optimization

Identifying strategies for effective resource allocation and management.

This thematic organization allowed for a structured and coherent analysis, facilitating the identification of critical success factors and challenges.

#### **Comparative Analysis**

A comparative analysis was conducted to inspect patterns, best practices, and gaps across sectors, geographies, and contexts. This involved contrasting global benchmarks with India's unique socio-economic and political landscape to assess the applicability of international frameworks in the Indian setting (Schaltegger, S., & Wagner, M., 2011). Particular attention was given to identifying areas where India's developmental initiatives aligned with or diverged from global SDG strategies, providing nuanced insights into localization efforts.

#### Validation

To ensure the reliability and robustness of the findings, a cross-referencing technique was employed. Insights from multiple sources were corroborated to validate key conclusions. In instances where contradictory perspectives arose, these were critically examined to present a balanced and well-rounded analysis. This validation step reinforced the credibility of the study, minimizing biases and enhancing the overall rigor.

# Significance of Methodology

This methodology leverages the strengths of secondary research by drawing on a wealth of existing knowledge,

reducing the requirement for primary data collection while offering an in-depth exploration of the subject. The emphasis on authoritative sources and systematic analysis ensures that the findings are grounded in evidence, allowing for the development of actionable recommendations (Spangenberg, J. H., 2011). By focusing on India's socioeconomic context, this study bridges theoretical frameworks with practical implications, contributing meaningfully to the discourse on management strategies for SDG implementation.

The methodological rigor ensures that this research provides a comprehensive, reliable, and insightful analysis of sustainable management practices, aligning with both global standards and localized needs.

# **Findings**

The findings of this research uncover a range of critical paths for integrating sustainable development goals (SDGs) into management practices, offering valuable insights for organizations, policymakers, and stakeholders (UNDP., 2021). These findings highlight the interconnected nature of strategic alignment, leadership, collaboration, policy support, and technology in driving sustainable development.

# Strategic Alignment

Organizations that align their core missions and operational strategies with SDG objectives report notable improvements in sustainability metrics. Key findings include:

#### Impact on Performance

Case studies from sectors such as energy and manufacturing reveal that adopting SDG-aligned strategies as transitioning to renewable technologies-leads to tangible outcomes like reduced carbon emissions, lower operational costs, and enhanced resource efficiency.

#### Fostering Innovation

Strategic alignment encourages a culture of accountability and innovation within organizations. By embedding sustainability into their strategic framework, businesses become better equipped to address complex challenges, innovate solutions, and maintain competitive advantages.

# Sectoral Examples

In the energy sector, companies investing in solar and wind energy have demonstrated substantial reductions in greenhouse gas emissions, supporting both environmental and economic goals.

# Leadership and Governance

Effective leadership emerges as a cornerstone for the successful integration of SDGs into organizational practices. The findings emphasize:

#### Role of Leaders

Visionary leaders who champion sustainability initiatives influence organizational culture, inspire teams, and prioritize resource allocation for long-term sustainable projects.

#### Correlation with Outcomes

Reports from multinational corporations highlight a strong relationship between leadership commitment and the achievement of sustainability milestones, such as zero-waste production and water neutrality.

#### Case Examples

For instance, companies with dedicated sustainability officers or committees have reported faster progress in achieving targets like carbon neutrality, demonstrating the importance of governance structures in driving outcomes.

#### **Collaborative Models**

Collaborative approaches between governments, academic institutions, and the private sector are pivotal in advancing SDG implementation. Key findings include:

# Resource Optimization

Partnerships facilitate the pooling of resources, knowledge sharing, and innovation, addressing limitations that organizations may face individually.

# Smart Cities Example

A prominent illustration is a collaboration between Indian government bodies and technology firms to develop smart cities. These projects integrate sustainable infrastructure, digital solutions, and public services, effectively enhancing scalability and addressing urban resource constraints.

#### Scalability

Such models not only ensure efficient use of resources but also provide a blueprint for replication across different regions.

#### **Policy Support**

Supportive regulatory frameworks act as critical enablers for sustainable practices, providing incentives and ensuring compliance. The findings reveal:

# Role of Policies

Policies that offer tax benefits for green investments, penalties for non-compliance, and subsidies for renewable energy adoption have proven instrumental in driving sustainable behaviors.

# Sectoral Success

India's solar energy initiatives, supported by government incentives and robust policies, have significantly increased the share of renewable energy in the national energy mix. These policies have also attracted substantial private investment in clean energy projects.

#### Global Comparisons

Cross-national comparisons underline that countries with strong regulatory support tend to achieve SDG targets faster, demonstrating importance of an enabling policy environment.

### **Technology Integration**

The integration of emerging technologies plays a transformative role in achieving SDG objectives. The findings include:

# AI and Data Analytics

Artificial intelligence is being leveraged for predictive analytics in resource management, enhancing efficiency of urban planning and agricultural practices.

#### Blockchain for Transparency

Blockchain technology has revolutionized supply chain systems, improving transparency and efficiency, particularly in sectors like agriculture and retail. For example, blockchainenabled traceability ensures ethical sourcing and reduces waste in food supply chains.

#### Smart Systems

loT-enabled smart grids and sensors are optimizing energy consumption in urban areas, supporting sustainable cities and communities (SDG 11).

# Synthesis and Visualization

The findings collectively emphasize that achieving SDG objectives requires an integrated approach combining strategic alignment, leadership, collaboration, policy support, and technological innovation. Organizations that adopt such multi-faceted strategies are better positioned to address challenges, optimize resources, and contribute to sustainable development.

To elucidate the impacts of these strategies, visual aids such as comparative tables and charts are utilized. These visuals showcase sectoral performance against specific SDG targets, such as reducing inequalities (SDG 10), promoting sustainable cities (SDG 11), and climate action (SDG 13). (Stiglitz, J. E., 2010).) For instance, a comparative chart illustrating carbon emission reductions across sectors highlights the effectiveness of renewable energy adoption.

By presenting actionable insights and sector-specific examples, these findings provide a roadmap for integrating SDGs into organizational and national strategies, fostering a resilient and sustainable future.

#### Discussion

The findings of this research highlight the critical role of integrating Sustainable Development Goals (SDGs) into strategic management practices to achieve holistic and sustainable development (World Bank., 2022). By analyzing strategies and outcomes through global benchmarks, the

discussion sheds light on India's progress while identifying areas for further enhancement.

# The Imperative of Strategic Integration

The research reaffirms that embedding SDGs into organizational and national strategies is essential for addressing multi-dimensional development challenges. Strategic alignment fosters accountability, innovation, and long-term planning. Organizations that integrate sustainability into their missions demonstrate improved environmental, social, and economic performance. For example, renewable energy companies have successfully reduced operational costs and emissions, exemplifying the tangible benefits of SDG-focused strategies.

# Comparative Insights: Global Benchmarks and India's Progress

While India has made significant strides in areas like renewable energy, digital infrastructure, and poverty alleviation, key comparisons with global benchmarks reveal both achievements and gaps:

#### Strengths

India's solar energy initiatives stand out as exemplary, with supportive policies and public-private partnerships driving substantial progress. Collaborative efforts, such as the development of smart cities, further demonstrate India's capability to implement large-scale sustainable projects.

#### Challenges

However, areas such as policy coherence, enforcement of environmental regulations, and fostering grassroots innovation require immediate attention. Fragmented policies and limited financial mechanisms often hinder effective implementation, especially in sectors like waste management and urban planning.

# **Recommendations for Enhanced SDG Integration**

Building on the findings, the following recommendations address the gaps and offer actionable pathways for achieving SDG objectives:

#### Establishing Sustainability-Focused Leadership

Leadership commitment is pivotal for driving sustainability initiatives. Organizations must institutionalize sustainability-focused leadership roles, such as Chief Sustainability Officers (CSOs) or dedicated sustainability committees, to embed SDG priorities into decision-making processes. Leaders should advocate for a culture of sustainability, ensuring long-term resource allocation for sustainable projects.

# Fostering Cross-Sector Partnerships

Collaborative models involving governments, private enterprises, academia, and civil society are essential to pool resources, expertise, and innovation. Initiatives like India's smart cities project highlight the potential of partnerships in

addressing urban sustainability challenges. Expanding such models to other sectors—such as healthcare, education, and agriculture—can amplify impact and address resource constraints effectively.

#### Advocating for Policy Incentives

A robust regulatory framework, coupled with incentives, can significantly accelerate SDG progress. Recommendations include tax benefits for green investments, grants for sustainable startups, and penalties for non-compliance with environmental standards. These measures would encourage businesses to adopt cleaner technologies and align with global sustainability benchmarks. The success of India's solar energy policies serves as a template for replication in other areas, such as waste-to-energy projects and green manufacturing.

# Role of Technology and Innovation

Emerging technologies such AI, blockchain, and IoT offer transformative potential for achieving SDG targets:

- Al and data analytics can optimize resource management in agriculture and urban planning.
- Blockchain can enhance transparency in supply chains, ensuring ethical and sustainable practices.
- IoT-enabled smart systems can reduce energy consumption, contributing to sustainable cities and communities.

By fostering innovation ecosystems and supporting research in these domains, India can harness technological advancements to address sustainability challenges.

#### Implications for Policy and Practice

The discussion underscores the importance of policy coherence and alignment across various sectors and levels of governance. Policymakers must prioritize SDG integration into national development plans, ensuring that local strategies align with global benchmarks (United Nations., 2015). Organizations, on the other hand, should focus on embedding sustainability into their operational frameworks, leveraging partnerships and technology to bridge gaps.

India's commitment to Viksit Bharat@2047, envisioning a developed and inclusive nation by its centenary independence year, aligns well with SDG priorities. However, achieving this vision requires a concerted effort to address systemic barriers, foster innovation, and promote multistakeholder collaboration.

#### Conclusion

The paper reaffirms that achieving SDGs in the Indian context demands a holistic approach, combining strategic alignment, leadership, collaboration, policy incentives, and technological innovation. By addressing identified gaps and leveraging its strengths, India can not only meet its developmental goals but also serve as a global model for sustainable growth. These recommendations provide a

blueprint for operationalizing SDGs effectively, setting the stage for a resilient and equitable future.

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